

## **Fulvio Rossi**

### **CSR Manager, Terna**

After graduating in Economics (Bocconi University, Milan), he entered Assolombarda (the Employer Federation of the Milan area) as a labour economist. He joined then Hay Group (a management consultancy) as an expert of salary surveys, developing new methodologies for benefit evaluation. From 1993 to 2001 he was responsible for labour and industrial relations issues in the research department of Confindustria (the leading Italian employer federation), where he carried out and published studies on unemployment, wages, wage differentials and collective bargaining. From April 2001 to February 2006 he was Head of Human Resources in GRTN - Gestore della rete di trasmissione nazionale, an Italian utility of the electricity sector. Since March 2006 he is CSR Manager in Terna, the utility responsible for the Italian electricity transmission system (Italian transmission system operator), which was included in the Dow Jones Sustainability Index in 2009. Since 2012 he was elected as President of CSR Manager Network, the Italian association of CSR practitioners. He is also member of the board of the Fondazione Global Compact Network Italia and a representative of Terna in the Pilot Program of the International Integrated Reporting Council.